

Why choose ReportWare?

ReportWare is a small company based on extraordinary customer service. Everyone here has purchased software and called tech support at the big companies only to be forced into voice mail, endless hold times, and false promises of calls being returned.

Over 90% of our support calls, day, night, or weekends, are answered by an actual human, not placed on hold, and handled immediately by a thoroughly trained and courteous professional. We even offer support via modem, calling your computer and assisting you in real time on your own screen.

All of our products are year 2000 ready and operate on commonly available hardware.

ReportWare provides the personal attention that is so hard to find in today's software industry.



The Hensley & King Compliance Plan as implemented by ReportWare

Several years ago, the Federal Government initiated actions both through the Internal Revenue Service and the U.S. Department of Labor to force adult cabarets to treat their entertainers as employees and to cause these employers to source withhold and remit federal income and other taxes.

It has been traditional in the adult cabaret business to treat dancers as independent contractors and not merely to not pay them, but to actually collect money from them (for stage rentals or door fees, etc.). Changing dancers to employees can be very expensive.

Under the Plan, the club pays the dancers commissions on their dance sales, keeping whatever portion of the dance revenue it wants to cover such expenses as locker rentals, taxes and stage fees.

As long as commissions paid meet or exceed minimum wage and taxes are paid on all earnings, the DOL is satisfied; if taxes are paid on all earnings, the IRS is satisfied.

The government demands that accurate records of time, earnings and tip declarations for each employee be kept.

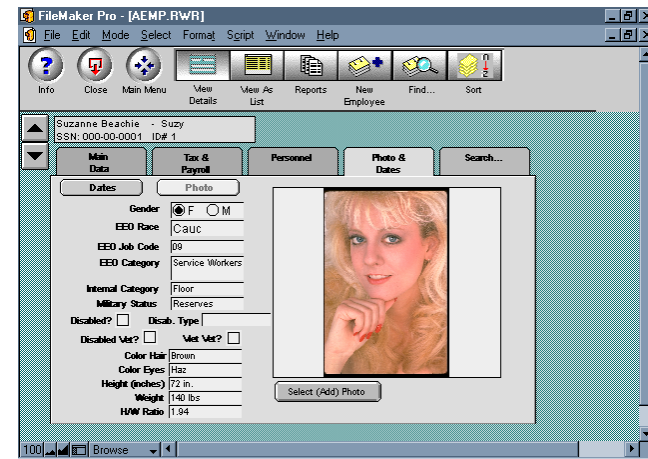
All this is extremely difficult to keep up with without using a specialized computer program. ReportWare provides that. It works at clubs around the country and saves them hundreds of thousands of dollars each year. It will work for you.

Please call us for information or a free demo CD

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ReportWare

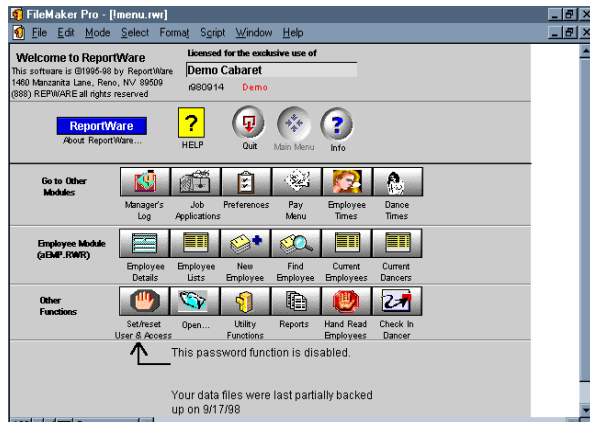
Labor Law Compliant Cabaret Record Keeping Software



Quality Labor Law
Compliant Software
with extraordinary
customer service.

Some Important Features of the Labor Law Compliant Cabaret Record Keeping System

DOL and IRS Compliance:



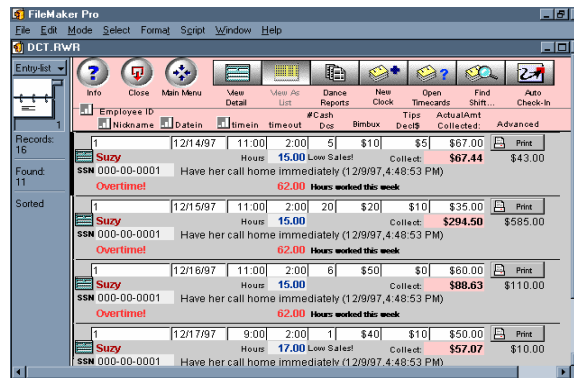
Dancer Timekeeping Main Menu

- Handles all tracking and accounting to comply with current United States Department of Labor and Internal Revenue Service requirements pertaining to entertainers.
- Is the **only** implementation approved by the Labor Law firm of Hensley & King, P.C..
- Assists you in complete easy to use compliance solutions.
- Has been thoroughly tested and is in use at major clubs, employing thousands of entertainers.
- Now offers a "no tax" option for those who prefer to handle their dancers as independent for IRS purposes rather than employees.
- Offers extensive HR management features, including records of promotions, raises, transfers, etc.
- Tracks employee reviews, and calculation of future due dates.
- Provides an Employee Review module to assist in preparing Employee reviews.
- Tracks attendance, vacation and sick days.
- Tracks benefits and deductions.
- Tracks Training and Certifications.
- Tracks OSHA incidents.
- Supports an unlimited number of employees or independents, with

each having unlimited numbers of entries for training, reviews, phone numbers, etc.

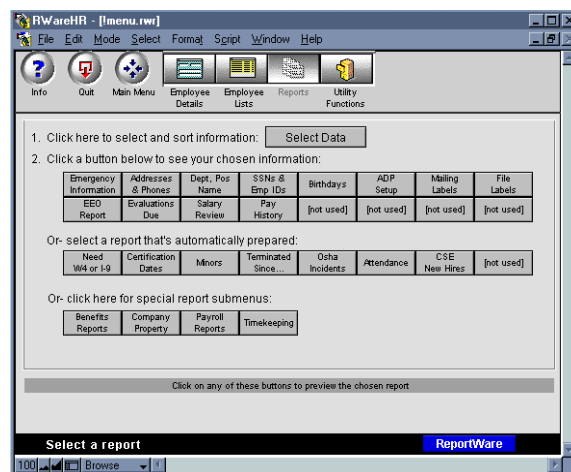
- Supports addition of employee photograph to data file, as well as digitized records of W-4's, I-9's, etc.
- Module to track job applicants.

Timekeeping:



Dancer data and timekeeping information

- Time and attendance, mandatory breaks, productivity tracking. Monitor your payroll costs during each hour of operation.
- See at a glance any employee's attendance history.
- Supports fiscal weeks, starting on any day of the week..
- Calculates overtime.
- Reports on payroll costs by department, office, or other sub-



On demand and pre-scheduled user defined reports .

category.

- Job costing, with each employee identifying project codes or cost accounting identity at clock in.

Management Features:

- Password security, with multiple levels of access.
- Extensive reporting capability.

Ease of Use:

- Supports mouse use, with easy buttons, checkboxes, pop up menus, etc.
- Multi-user and multi-platform capable (works on Windows 95, 98, 2000, XP, 2003, or Mac).
- Network and remote access capable.
- Directly export payroll data to Paychex or ADP via modem.

Input Devices:

- Support for bar code readers, mag card and bar code swipes and Biometric Technology.



Additional Features:

- Customization for each user is available.
- 24 hour/365 days a year toll-free phone support.
- On site installation and support

Prices:

- Base Price of \$5,495 includes not only our Human Resource software, with Timekeeping and data bridges to outside payroll providers, but also six months of free upgrades and toll free technical support

Please call us for information or a free demo CD

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